

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

Crt. no.	Name and Surname	Position in the IAR SA Company	Qualification	The period of the present mandate
1	<i>Horațiu-Cătălin BARBU</i>	<i>Chairman of the Board</i>	<i>engineer</i>	<i>13.05.2023-13.10.2024</i>
2	<i>Cătălina PREDA</i>	<i>Administrator</i>	<i>lawyer</i>	<i>13.05.2023-13.10.2024</i>
3	<i>Simona ONESCU</i>	<i>Administrator</i>	<i>economist</i>	<i>28.12.2022-04.04.2024</i>
4	<i>Lucian-Ioan RUS</i>	<i>Administrator</i>	<i>juridical studies</i>	<i>13.05.2023-13.10.2024</i>
5	<i>Mihai Aurel DONȚU</i>	<i>Administrator</i>	<i>economist</i>	<i>13.05.2023-13.10.2024</i>

None of the above nominees: has any agreement, understanding or connection with others, under which he/she has been appointed as manager of IAR S.A.; he/she did not enter into any transaction with IAR S.A.; he/she did not participate in the share capital of IAR S.A..

1. Since 2006 Mr. Horațiu Cătălin BARBU, interim non-executive and independent administrator of IAR SA chairman of the board since 13.05.2024, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
<i>10.2021 – 02.2022 & 07.2023-present day</i>	<i>IAR SA-Interim non-executive member of the Board of Directors</i>
<i>2006 - 2014</i>	<i>Defence Ministry-Head of Resources and Informational Flow Office</i>

Mr. Horațiu Cătălin BARBU has the following training and professional experience:

- Long-term studies:
 - *Polytechnic University of Bucharest, Faculty of Electrical Engineering - 1996-1998 (license)*
 - *"Leontin Sălăjan" Brasov - military school for active artillery and anti-aircraft missile officers 1984-1987*
- Various short-term studies / trainings / certifications

2. Ms. Cătălina PREDA, interim non-executive and independent administrator of IAR SA stating with 13.05.2024, has the following professional experience:

PERIOD	COMPANY / POSITION OCCUPIED
Teaching activity	
<i>2002 - 2007</i>	<i>Sextil Pușcariu University Brașov - University lecturer</i>
<i>1999 - 2002</i>	<i>Sextil Pușcariu University Brașov – University assistant</i>
<i>1997 - 1999</i>	<i>I C Drăgan University Brașov - Teaching associate</i>
Practical activity in the profession	
<i>13.05.2024 - present</i>	<i>IAR SA-Interim non-executive member of the Board of Directors</i>
<i>2008 - prezent</i>	<i>Bar Association Brașov - Lawyer</i>
<i>2007 - 2008</i>	<i>Associate lawyer of Florescu and Tarșia Law Firm</i>
<i>2000 - 2002</i>	<i>Various companies - Legal adviser</i>
<i>1997 - 2002</i>	<i>Various associations and foundations - Legal adviser</i>
<i>1997 - 2000</i>	<i>SC ASM INVEST SRL Brașov - Director of Legal and Personnel</i>
<i>1994 - 1996</i>	<i>TVS Holding Brașov - Italian translator</i>
<i>1987 – 1997</i>	<i>Brasov County Hospital - Nurse</i>

Ms Cătălina PREDA has the following professional certifications/training:

- long term studies:
 - *University IC Dragan Lugoj, Faculty of Law - 1992-1996*
 - *University IC Dragan Lugoj, Faculty of Economics - 1996-2000*
 - *Academy of Economic Studies Bucharest, PhD student in commercial law 2001 - 2008*
- various short studies / trainings / certifications

3. Ms. Simona ONESCU, interim non-executive and independent administrator of IAR SA starting with 13.05.2024, has the following professional experience:

PERIOD	COMPANY / POSITION OCCUPIED
13.05.2024 – present day	IAR SA - Non-executive provisional administrator
07.2021 – present day	SNTFM CFR MARFĂ, Work Point Brasov Yard - specialist economist
08.2020 - 07.2021	SNTFM CFR MARFĂ, Sucursala Transilvania, Centru Zonal Marfă Braşov - customer services analyst
2011 - 2020	SNTFM CFR MARFĂ, Transylvania Branch, Zonal Freight Centre Brasov - Head of Accounting Department
2005 - 2011	SNTFM CFR MARFĂ, Transylvania Branch - economist
2003 - 2005	SNTFM CFR MARFĂ, Transylvania Branch - specialist technician
2002 - 2003	SNCFR SA, Braşov Branch - Head of Office
1994 - 2002	CFR, Regionala CFR Braşov - technician
1990 - 1994	CFR, Regionala CFR Braşov - typist
1988 - 1990	CFR, Regionala CFR Brasov - electrician

Ms Simona ONESCU has the following professional certifications/training:

- long term studies:

o George Bariţiu University of Brasov, Faculty of Economic Sciences - 1999-2003 - bachelor's degree

- various short term studies / trainings / certifications

4. As of 2006, Mr. Lucian Ioan RUS, interim non-executive member of Societăţii IAR SA, has held the following management positions:

PERIOD	COMPANY / POSITION OCCUPIED
07.2023 – present day	Ministry of Economy, Entrepreneurship and Tourism – Deputy Minister
02-10.07.2023 şi 11.2023-04.2024	Societatea IAR SA – Interim administrator
09.2023 – present day	CUPRU MIN SA - Interim administrator
2006 – 2008	SC AMBIENT HD CORVIN SRL – Administrator
2008 – 2009	AMBIENT SA SIBIU – Director of Subsidiary
2009 – 2012	AMBIENT SA SIBIU – Projects Director
2011 – present day	SC Lusian Gardea SRL Deva – Administrator
2012 – 2015	National Company of Gold, Copper and Iron MINVEST SA Deva – Commercial Director
2016 – 2021	SC Raisa Prod SRL Deva – Commercial Director
2021 – present day	ADI Aqua Prest SRL – Executiv Director

Mr. Lucian Ioan RUS has the following professional training:

long-term studies: graduate of the Faculty of Law and European Institutions Sibiu – licence 1988

- short-term studies:

- o refresher course in "Management of Projects with funding in the EU in the field of Regional Development", National Institute of Administration, 2002*
- o refresher course "Leadership through Cooperation", Regional Center for Continuing Education for Local Public Administration, 2002*
- o refresher course "Concepts on European Integration and Regional Development", National Institute of Administration, 2002*

- experience: as of 2006 Mr. Lucian Ioan RUS has held various top-management positions

5. Since 2016 **Mr. Mihai Aurel DONTU**, *interim non-executive and independent administrator of IAR SA*, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
02.2020-06.2021 și 10.2021-04.2024	IAR SA – <i>Interim non-executive member of the Board of Directors</i>
2016 – 2023	SC DONAD TURISM SRL – <i>GENERAL DIRECTOR</i>
2023 – 2024	SC CONSOFT TURISM SRL – <i>GENERAL DIRECTOR</i>

Mr. Mihai Aurel DONTU has the following training and professional experience:

- Long-term studies: *The Academy of Economic Studies, Accounting Management Faculty –1992-1996*
- Short-term studies:
 - *In-depth studies: Local Public Administration in the European Integration Process, Lucian Blaga University in Sibiu - 2006-2007*
- Various short-term studies / trainings / certifications